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Affirmative Action/Equal Opportunity Employer

April 13, 2021

Cody L'Heureux  
BL Companies Inc  
100 Constitution Plaza 10<sup>th</sup> fl  
Hartford CT 06103  
[clheureux@blcompanies.com](mailto:clheureux@blcompanies.com)

Project: Existing FedEx ground Hub Parking Expansions, 49 FedEx Dr, Middletown, CT  
NDDDB Determination No.: 202104545

Dear Cody L'Heureux,

I have reviewed Natural Diversity Database (NDDDB) maps and files regarding the area of work provided for the proposed expansion of two parking lots at FedEx Ground Hub, 49 FedEx Drive in Middletown, Connecticut. I do not anticipate negative impacts to State-listed species (RCSA Sec. 26-306) resulting from your proposed activity at the site based upon the information contained within the NDDDB. The result of this review does not preclude the possibility that listed species may be encountered on site and that additional action may be necessary to remain in compliance with certain state permits. This determination is good for two years. Please re-submit a new NDDDB Request for Review if the scope of work changes or if work has not begun on this project by April 13, 2023.

Natural Diversity Data Base information includes all information regarding critical biological resources available to us at the time of the request. This information is a compilation of data collected over the years by the Department of Energy and Environmental Protection's Natural History Survey, cooperating units of DEEP, landowners, private conservation groups and the scientific community. This information is not necessarily the result of comprehensive or site-specific field investigations. Consultations with the NDDDB should not be substitutes for on-site surveys necessary for a thorough environmental impact assessment. Current research projects and new contributors continue to identify additional populations of species and locations of habitats of concern, as well as, enhance existing data. Such new information is incorporated into the database as it becomes available.

Please contact me if you have further questions at (860) 424-3378, or [karen.zyko@ct.gov](mailto:karen.zyko@ct.gov) . Thank you for consulting the Natural Diversity Database.

Sincerely,

A handwritten signature in blue ink, appearing to read "Karen Zyko".

Karen Zyko  
Environmental Analyst