

**EMPLOYMENT CONTRACT BETWEEN  
Magda Parvey  
AND THE  
MIDDLETOWN BOARD OF EDUCATION  
MIDDLETOWN PUBLIC SCHOOLS**

This Employment Contract made and entered into this 28<sup>th</sup> day of October 2019, by and between the Middletown Board of Education of the Middletown Public Schools of Middletown, Connecticut, hereinafter referred to as DISTRICT or BOARD, acting herein by Dr. Michael T. Conner, Superintendent of Schools and MAGDA PARVEY, hereinafter referred to as CHIEF ACADEMIC OFFICER.

**I. TERM**

The DISTRICT, in consideration of the promises herein contained, hereby agrees to employ Magda Parvey, and Magda Parvey hereby accepts employment as CHIEF ACADEMIC OFFICER for a term commencing **December 9, 2019 and ending June 30, 2022.**

**II. PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES**

The CHIEF ACADEMIC OFFICER shall hold and present to the Board a valid 092 certificate issued by the State of Connecticut, or a waiver of 092 certification issued by the State of Connecticut, enabling her to serve as a school administrator. Failure to provide said certificate, waiver, or other approval by the State of Connecticut within forty (40) calendar days from her commencement of employment with the District, shall make this Agreement null and void. The job description shall be as attached as Exhibit A.

**III. COMPENSATION**

The DISTRICT shall pay CHIEF ACADEMIC OFFICER an annual base salary which shall consist of a salary at the following rate:

**2019-2020 \$104,888.03 pro-rated with a start date of December 9, 2019**  
**2020-2021 \$188,626.00**  
**2021-2022 \$192,323.00**

An elective deferred annuity shall be paid in the sum of **\$8,000 per school year for the duration of this contract.** Said amount shall be paid to CHIEF ACADEMIC OFFICER in accordance with the paycheck payment schedule in effect for other certified employees or in some other way mutually agreed to by both parties. Such compensation shall be based upon 224 work days. **The prorated annuity payment for the remainder of the 2019-2020 school year shall be \$4,535.17.**

**IV. WORK YEAR**

Annual work year will be 224 days, excluding vacation days and holidays.

V. ***FRINGE BENEFITS***

- a. The CHIEF ACADEMIC OFFICER shall receive the same health insurance coverage and pay the same cost share as Teachers per the Middletown Public School Teacher Association contract.
- b. The Board reserves the right to change the insurance carrier any time, provided equivalent coverage is provided.
- c. Subject to any eligibility requirements of the insurance carrier, the DISTRICT shall provide the CHIEF ACADEMIC OFFICER with paid term life insurance equal to annual salary.
- d. The CHIEF ACADEMIC OFFICER shall be entitled to twenty-five (25) vacation days annually, and unused vacation days up to five (5) days may be carried over each year, and there will be an increase of 1 day per year for the next two school years, to equal a total of seven (7) days which may be carried over each year. The CHIEF ACADEMIC OFFICER shall be entitled to eleven (11) vacation days for the remainder of the 2019-2020 school year, prorated for a start date of December 2, 2019.
- e. The CHIEF ACADEMIC OFFICER shall have fifteen (15) days of sick leave per year cumulative to a maximum of 210 days. The CHIEF ACADEMIC OFFICER shall have nine (9) sick days for the remainder of the 2019-2020 school year, prorated for a start date of December 2, 2019. There shall be no compensation for unused accumulated sick days upon resignation, retirement, death or other termination of employment.
- f. The CHIEF ACADEMIC OFFICER shall be entitled to legal holidays on which the BOE offices are closed.
- g. Three (3) personal days will be afforded to the CHIEF ACADEMIC OFFICER per year. The CHIEF ACADEMIC OFFICER shall be entitled to two (2) personal days for the remainder of the 2019-2020 school year, pro-rated for a start date of December 2, 2019. These days may be used for personal business which cannot be conducted except on a school day; and must be approved by the Superintendent. Reasons for the leave will be identified in general terms. Except in cases of emergencies, personal day notification shall be given to the Superintendent at least forty-eight (48) hours in advance.
- h. The Board of Education shall provide, at no cost to the Administrator, a long term disability policy, the full premium cost of which shall not exceed one-half of one percent (.5%) of bargaining unit payroll.
- i. In addition, the CHIEF ACADEMIC OFFICER shall be entitled to purchase through the Board, at her own expense, additional group life insurance coverage up to two (2) times the CHIEF ACADEMIC OFFICER salary.
- j. The CHIEF ACADEMIC OFFICER shall be entitled to an annual stipend of \$3,000 for achieving her doctoral degree. This amount has been prorated with a start date of December 2, 2019, for a total of \$1,700.53 for the remainder of the 2019-2020 school year.
- k. Mileage shall be reimbursed in a lump sum of \$3,000 payable to the CHIEF ACADEMIC OFFICER at the commencement of each fiscal year she is employed by the Board as the Chief Academic Officer. This amount has been prorated with a start date of December 2, 2019, for a total of \$1,700.53 for the remainder of the 2019-2020 school year.
- l. The CHIEF ACADEMIC OFFICER will receive a one-time stipend for travel and moving expenses in the amount of \$2,500 for the 2019-2020 school year.

VI. **TERMINATION**

- a. This agreement may be terminated by mutual consent at any time, without cause. The CHIEF ACADEMIC OFFICER may terminate this Agreement provided written notification has been given forty-five (45) days prior to termination date.
- b. This contract may be terminated by the Board during its term pursuant to the provisions of Connecticut General State Statutes, Section 10-151.

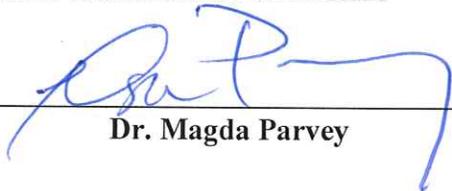
VII. **SAVINGS CLAUSE**

If, during the term of this contract, it is found that a specific clause of this contract is illegal, the remainder of the contract shall remain in force.

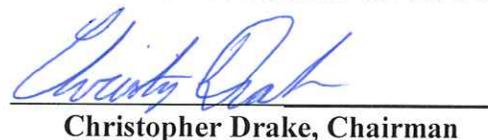
VIII. **General Provisions**

IN WITNESS WHEREOF, BOARD has caused this Employment Contract to be executed on its behalf by, Christopher Drake, Chairman, Middletown Board of Education, duly authorized on this the 28<sup>th</sup> day of October, 2019, and has executed this Employment Contract on this the 28<sup>th</sup> day of October, 2019.

CHIEF ACADEMIC OFFICER

  
\_\_\_\_\_  
Dr. Magda Parvey

MIDDLETOWN BOARD OF EDUCATION

  
\_\_\_\_\_  
Christopher Drake, Chairman

Date 11/01/19

Date 10/28/19

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