

**EMPLOYMENT CONTRACT BETWEEN
Dr. Enza Macri
AND THE
MIDDLETOWN BOARD OF EDUCATION
MIDDLETOWN PUBLIC SCHOOLS**

This Employment Contract made and entered into this 27th day of July 2019, by and between the Middletown Board of Education of the Middletown Public Schools of Middletown, Connecticut, hereinafter referred to as DISTRICT or BOARD, acting herein by Dr. Michael T. Conner, Superintendent of Schools and Dr. Enza Macri, hereinafter referred to as ASSOCIATE SUPERINTENDENT.

I. TERM

DISTRICT, in consideration of the promises herein contained, hereby agrees to employ Dr. Enza Macri, and Dr. Enza Macri hereby accepts employment as ASSOCIATE SUPERINTENDENT for a term commencing **July 1, 2019 and ending July 31, 2019.**

II. PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES

The ASSOCIATE SUPERINTENDENT shall hold a valid 092 Administrator Certificate issued by the Connecticut Department of Education. The job description shall be as attached.

III. COMPENSATION

The DISTRICT shall pay ASSOCIATE SUPERINTENDENT an annual base salary which shall consist of a salary at the following rate:

2019-2020 \$180,847.00

(22 days x \$807.35 per day rate = \$17,761.76)

An elective deferred annuity shall be paid in the sum of **\$16,000 in 2018 – 2019** and there will be an increase of **\$1000 per year for the next three years. (22 days x (\$17,000 divided by 224 work days = \$75.89 per day rate = \$1,669.58.** Said amount shall be paid to ASSOCIATE SUPERINTENDENT in accordance with the paycheck payment schedule in effect for other certified employees or in some other way mutually agreed to by both parties. Such compensation shall be based upon 224 work days.

IV. WORK YEAR

Annual work year will be 224 days, inclusive of paid vacation days and paid holidays.

V. FRINGE BENEFITS

- a. The ASSOCIATE SUPERINTENDENT shall receive the same health insurance coverage and pay the same cost share as Teachers per the Middletown Public School teacher association contract.
- b. The Board reserves the right to change the insurance carrier any time, provided equivalent coverage is provided.
- c. Subject to any eligibility requirements of the insurance carrier, the DISTRICT shall provide the ASSOCIATE SUPERINTENDENT with paid term life insurance equal to annual salary.
- d. The ASSOCIATE SUPERINTENDENT shall be entitled to twenty-five (25) vacation days annually. If more than eight (8) eight vacation days are not used, the BOARD shall reimburse the ASSOCIATE SUPERINTENDENT for up to eight (8) additional vacation days or carry over up to eight (8) unused vacation days into the next fiscal year upon approval from the Superintendent.

- e. The ASSOCIATE SUPERINTENDENT shall have fifteen (15) days of sick leave per year cumulative to a maximum of 210 days. There shall be no compensation for unused accumulated sick days upon resignation, retirement, death or other termination of employment.
- f. The ASSOCIATE SUPERINTENDENT shall be entitled to paid holidays which the Middletown Board of Education follows as outlined by the City of Middletown.
- g. Three (3) personal days will be afforded the ASSOCIATE SUPERINTENDENT per year. These days may be used for personal business which cannot be conducted except on a school day; and must be approved by the Superintendent. Reasons for the leave will be identified in general terms. Except in cases of emergencies, personal day notification shall be given to the Superintendent at least forty-eight (48) hours in advance.
- h. The Board of Education shall provide, at no cost to the Administrator, a long term disability policy, the full premium cost of which shall not exceed one-half of one percent (.5%) of bargaining unit payroll.
- i. In addition, the ASSOCIATE SUPERINTENDENT shall be entitled to purchase through the Board, at her own expense, additional group life insurance coverage up to two (2) times the ASSOCIATE SUPERINTENDENT'S salary.
- j. The ASSOCIATE SUPERINTENDENT shall be entitled to a stipend of \$3,000 for achieving her doctoral degree (**22 days x (\$3,000 divided by 224 = \$13.39 per day) = \$294.64**).
- k. Mileage shall be reimbursed in a lump sum of \$4,000 payable to the ASSOCIATE SUPERINTENDENT at the commencement of each fiscal year she is employed by the Board as ASSOCIATE SUPERINTENDENT (**22 days x (\$4,000 divided by 224 days=\$17.86 per day) = \$392.92**).

VI. TERMINATION

- a. This agreement may be terminated by mutual consent at any time, without cause. The ASSOCIATE SUPERINTENDENT may terminate this Agreement provided written notification has been given forty-five (45) days prior to termination date.
- b. This contract may be terminated by the Board during its term pursuant to the provisions of Connecticut General State Statutes, Section 10-151.

VII. SAVINGS CLAUSE

If, during the term of this contract, it is found that a specific clause of this contract is illegal, the remainder of the contract shall remain in force.

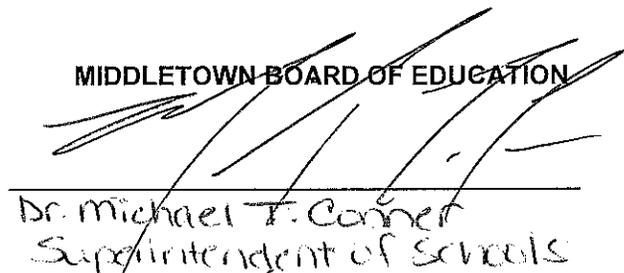
IN WITNESS WHEREOF, BOARD has caused this Employment Contract to be executed on its behalf by, Christopher Drake, Chairman, Middletown Board of Education, duly authorized on this the ____ day of July 2019, and has executed this Employment Contract on this the ____ day of July 2019.

ASSOCIATE SUPERINTENDENT


 Enza Macri, Ed.D.

Date 6/27/19

MIDDLETOWN BOARD OF EDUCATION


 Dr. Michael F. Conner
 Superintendent of Schools

Date 6/27/19