

Middletown Public Schools

311 Hunting Hill Avenue
Middletown, CT 06457

June 27, 2019

Mrs. Natalie Forbes
31 Montgomery Parkway
Branford, CT 06405

Re: 2019-20 Employment agreement

Dear Natalie,

The Salary for the *2019-20* school year for the Director of Grants & Innovation will be **\$115,000.00**, and this position will be exempt. This is a **40-hour** per week position, 12 month work year, and health and life insurance included as outlined in the Middletown Federation of Teachers (MFT) Contract. Social Security will be deducted since this position doesn't fall under Teacher Retirement Board guidelines.

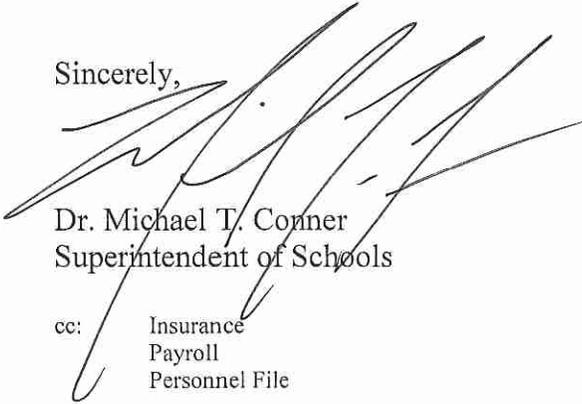
An elective deferred annuity in the amount of \$10,000.00 shall be paid on a pre-tax basis for contribution toward the purchase of a 403(b) annuity with a tax-sheltered annuity company from the Board's list of approved 403(b) vendors for the 2018-19 school year. Said amount shall be paid in accordance with the paycheck payment schedule in effect for other certified employees or in some other way mutually agreed to by both parties. Such compensation shall be based upon 12 month work year

In addition, you are entitled to *fifteen (15) sick days, twenty-five (25) vacation days, four (4) personal days*, and *twelve (12) paid holidays* (Independence Day, Columbus Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day and Labor Day).

Sick days may be carried over to the following year, if unused. Vacation and personal days must be used during the assigned work year or forfeited on June 30th of the school year. This agreement does not allow you to be reimbursed for unused sick, vacation, and personal days when your employment is ended.

This agreement may be terminated by mutual consent at any time, without cause. The Director of Grant Services & Innovation may terminate this agreement provided written notification has been given thirty (30) days prior to termination date.

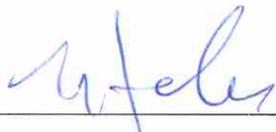
Sincerely,



Dr. Michael T. Conner
Superintendent of Schools

cc: Insurance
Payroll
Personnel File

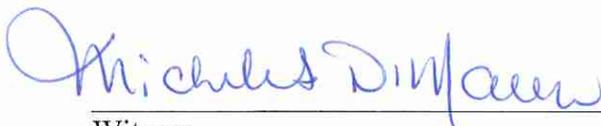
I accept the terms of this agreement as stated above:



Natalie Forbes

7.1.19

Date



Witness

7/1/19

Date