

Are you currently enrolled in a Red Cross Lifeguard Training Course? Yes ____ No ____

If yes, when will you know if you have passed the course? _____

If you have taught swim lessons, please list what levels you have taught and at what location: _____

Employment History

Present/Last Employer: _____ **Employment Dates:** _____

Address: _____ **Phone:** _____
Street City State Zip

Job Title: _____ **# of people supervised** ____ **Supervisor:** _____

Reason for leaving: _____

Description of job duties: _____

Any additional employment history may be attached to this application

RELATED EXPERIENCE

List any other experiences, certifications, other activities
(Such as volunteer work, clubs, sports, special recognition, member of organizations, etc.)

1. _____
2. _____
3. _____
4. _____

I certify, under Middletown ordinance 74-2 (formerly Section 20-29), which is available upon request, that I have read this application and supporting information and that all information provided is true, correct, complete and not misleading to the best of my knowledge and belief. I understand that the City will rely upon this information in considering my application for employment and that if I knowingly make misstatements or omissions of facts I am subject to disqualification, dismissal from employment, or prosecution for false statement under the General Statutes; and, that the City, or its insurance company or other party by or on behalf of the City will not be responsible for any loss resulting from incorrect or incomplete information in the application or supporting material. I give consent for you to check with all persons and companies cited on the employment application, except my present employer if so noted, and release them from all liability for damage for providing the information. I will be residing at the summer address given herein during the course of employment. I have read the above statements and understand them.

Applicant Signature _____ **Date:** _____

Guardian Signature (If applicant is under 18) _____ **Date:** _____

Hiring Process: The hiring process shall include an application, an interview, a background investigation which may include finger printing and post offer drug screening. Failure to pass any facet of this process may result in disqualification or the withdrawal of any offer of employment. Applications submitted for employment may be public records. The City of Middletown cannot assume responsibility for the confidentiality of information provided on an employment application. I have read the above statements and understand them.

Applicant Signature _____ **Date:** _____

Guardian Signature (If applicant is under 18) _____ **Date:** _____

This information will not be used in the selection process.

It is kept separate from your application and is not seen by anyone making the hiring decision.

VOLUNTARY DEMOGRAPHIC INFORMATION:

Name: _____

Sex (please check one) Male Female

Race or Ethnic Group (describe yourself in terms of one of the following groups):

White/Caucasian

Hispanic/Latino

Black/African American

American Native or Alaskan Native

Asian

Native Hawaiian or Other Pacific Islander

Two or More Races

(Persons who identify with two or more racial categories listed above)

Military Veteran Status:

Veteran of the United States Armed Forces

Disabled Veteran of the United States Armed Forces

Assistant Facility Manager:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience leading a group (at work, sport teams, school groups etc.): Yes No

If yes, describe the role and what strategies you took for the group to be successful: _____

In this role, you will be tasked to help keep up to date records. Not limited to incident reports, scheduling changes and swimming fees. Describe your organizational skills: _____

Describe your Lifeguarding and Swim Instructor experience: _____

Describe a situation where things didn't go as planned while working as a Lifeguard or Swim Instructor. What steps did you take to resolve the situation: _____

What makes you an ideal candidate for this position: _____

Assistant Vets Swim Coach:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience leading a group (at work, sport teams, school groups etc.): Yes No

If yes, describe the role and what strategies you took for the group to be successful: _____

Describe your Swim Coaching experience: _____

Describe your Lifeguarding and Swim Instructor experience: _____

Describe how you would handle a participant who may not be performing like the rest of the group: _____

What makes you an ideal candidate for this position: _____

Camp Lifeguard:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience guarding Camp Swim: Yes No

If yes, what are some strategies you used to make sure it was a safe and fun experience for the swimmers:

How can Lifeguards ensure Camp Swim is successful? Are there any policies you feel can make the program better: _____

Describe your Lifeguarding and Swim Instructor experience: _____

Describe a situation where things didn't go as planned while working as a Lifeguard or Swim Instructor. What steps did you take to resolve the situation: _____

What makes you an ideal candidate for this position: _____

Facility Manager:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience leading a group (at work, sport teams, school groups etc.) : Yes No

If yes, describe the role and what strategies you took for the group to be successful: _____

In this role, you will be tasked to help keep up to date records. Not limited to incident reports, scheduling changes and swimming fees. Describe your organizational skills: _____

Describe your Lifeguarding and Swim Instructor experience: _____

Describe a situation where things didn't go as planned while working as a Lifeguard or Swim Instructor. What steps did you take to resolve the situation: _____

What makes you an ideal candidate for this position: _____

Facility Manager cont:

Name: _____

Do you have any experience training staff: Yes No

If yes, detail what the training was and how you ensured everyone was given an opportunity to succeed:

In this role, you will be responsible for disciplining employees, if necessary. How will you be able to manage a disciplinary action with a member of the team: _____

How will you manage supervising your peers: _____

Describe your communication skills. Why is it important to be an effective communicator: _____

Head Vets Swim Coach:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience leading a group (at work, sport teams, school groups etc.): Yes No

If yes, describe the role and what strategies you took for the group to be successful: _____

Describe your Swim Coaching experience: _____

How do you ensure all coaches are working together within the team goals: _____

Describe how you would handle a participant you may not be performing like the rest of the group: _____

How to do create and implement practices: _____

What makes you an ideal candidate for this position: _____

Seasonal Aquatics Supervisor:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience leading a group (at work, sport teams, school groups etc.): Yes No

If yes, describe the role and what strategies you took for the group to be successful: _____

In this role, you will be tasked to help keep up to date records. Not limited to incident reports, scheduling changes and swimming fees. Describe your organizational skills: _____

Describe your Lifeguarding and Swim Instructor experience: _____

Describe a situation where things didn't go as planned while working as a Lifeguard or Swim Instructor. What steps did you take to resolve the situation: _____

What makes you an ideal candidate for this position: _____

Seasonal Aquatics Supervisor cont:

Name: _____

Do you have any experience training staff: Yes No

If yes, detail what the training was and how you ensured everyone was given an opportunity to succeed:

In this role, you will be responsible for disciplining employees, if necessary. How will you be able to manage a disciplinary action with a member of the team: _____

How will you manage supervising your peers: _____

Describe your communication skills. Why is it important to be an effective communicator: _____

Have you taught American Red Cross Classes: Yes No

If yes, how will that experience help you in this role: _____

List any other relevant information: _____

Swim Coordinator:

Name: _____

Have you worked for Middletown Recreation and Community Services before: Yes No

If so, what role(s) have you held: _____

Do you have any experience leading a group (at work, sport teams, school groups etc.): Yes No

If yes, describe the role and what strategies you took for the group to be successful: _____

In this role, you will be tasked to help keep up to date records. Not limited to incident reports, scheduling changes and swimming fees. Describe your organizational skills: _____

Describe your Lifeguarding and Swim Instructor experience: _____

Describe a situation where things didn't go as planned while working as a Lifeguard or Swim Instructor. What steps did you take to resolve the situation: _____

What makes you an ideal candidate for this position: _____
