

THE MATTABASSETT DISTRICT

Memorandum

Date: October 14, 2020 Subject: October 13, 2020 Human Resources
Committee Meeting Minutes
To: Board of Directors From: Human Resources Committee, and
Arthur G. Simonian, Executive Director

AGS

The Human Resources Committee met Tuesday, October 13, 2020 at The District Offices at 245 Main Street, Cromwell, Connecticut.

The Chair, Gerald Daley called the meeting to order at 5:45 PM. In addition to the Chair, present were Committee Members – Mary Marrocco and Doug Sienna, present remotely were Committee Members – Tonilynn Collins and Jim Fallon. Also, present were Board Chairman – John Dunham and Executive Director – Arthur Simonian. There was a quorum. Joseph Samolis was absent.

Following is a summary of the October 13th Human Resources Meeting:

The following is a summary of the meeting:

1) Union Agreement Hourly, Union Agreement Supervisors, Personnel Policy Non-Bargaining Unit and Executive Director's Annual Evaluation –

Mr. Daley moved Mr. Sienna seconded, and the committee approved unanimously to go into Executive Session at 5:46 PM with John Dunham and Art Simonian to discuss the Union Agreement Hourly, Union Agreement Supervisors, Personnel Policy Non-Bargaining Unit, the Executive Director's Annual Evaluation and personnel matters.

Mr. Daley moved Ms. Collins seconded, and the committee approved unanimously to come out of Executive Session at 6:40 PM.

2) Mr. Sienna moved, Ms. Marrocco seconded, and the committee approved unanimously:

MOTION: The Human Resources Committee approves and recommends approval to the Board Directors regarding contract terms and benefits for the Hourly Bargaining Unit contract for the period of July 1, 2020 to June 30, 2024.

3) Mr. Sienna moved, Ms. Marrocco seconded, and the committee approved unanimously:

MOTION: The Human Resources Committee approves and recommends approval to the Board Directors regarding contract terms and benefits for the Supervisor's Bargaining Unit contract for the period of July 1, 2020 to June 30, 2024.

- 4) Ms. Collins moved, Ms. Marrocco seconded, and the committee approved unanimously:**

MOTION: The Human Resources Committee approves and recommends approval to the Board Directors of the Non-Bargaining Employee Personnel Policy and salary schedule from July 1, 2020 to June 30, 2024 with the following changes: Remove the additional vacation time, cost sharing and add additional medical insurance contribution, consistent with the Hourly Bargaining Unit Agreement.

- 5) Ms. Collins moved, Mr. Sienna seconded, and the committee approved unanimously:**

MOTION: Based on the excellent review by The Board of Directors' and Committee, the Human Resources approves and recommends approval to the Board Directors the Executive Director's contract extension for the period, July 1, 2020 through June 30, 2021, as shown on the attached Second Amendment and Extension.

Adjournment:

Mr. Sienna moved and the committee approved unanimously to adjourn at 6:46 PM.