

THE MATTABASSETT DISTRICT

Memorandum

Date: May 29, 2020

Subject: Human Resources Committee
Meeting Minutes
Thursday, May 28, 2020

To: Board of Directors

From: Human Resources Committee,
and Arthur G. Simonian,
Executive Director

AGS

**Human Resources Committee
May 28, 2020 Meeting Minutes**

The Human Resources Committee meeting was held via conference call on Thursday, May 28, 2020.

The Chair, Gerald Daley called the meeting to order at 4:05 PM. In addition to the Chair, present were Committee Members – Tonilynn Collins, Joseph Samolis, Mary Marrocco, Jim Fallon and Doug Sienna. There was a quorum. Also, on the Conference call were Board Chairman – John Dunham and Executive Director – Arthur Simonian. Guests, Mike Petrone and Andy Purchia – Mattabasset District Employees and Guest, Emily Demicco – Union Representation called into the meeting.

Following is a summary of the May 28th Human Resources Meeting:

1, 2 & 3) Hourly and Supervisor’s Contract Negotiations and Non-Bargaining Unit Personnel Policy – Art and the Committee had a discussion in Executive Session.

Mr. Daley moved, Mrs. Marrocco seconded, and the Committee approved unanimously to go into Executive Session at 4:09 PM, with the Executive Director – Arthur Simonian and Board Chairman – John Dunham, to discuss the Union Contracts.

Mr. Daley moved, Ms. Collins seconded, and the Committee approved unanimously to come out of Executive Session at 4:42 PM.

4) Appeal of Denial of Grievance – Union Representation, Emily Demicco and the Mattabasset District Employees, Mike Petrone and Andy Purchia were part of the conference call and shared the Union’s position with the Committee. A discussion regarding the position of the District and the Union was held with contributing Committee members. After a thorough discussion on the grievance, no resolution was achieved, however a motion was put forth.

Mr. Daley moved, Ms. Collins seconded, and the Committee approved unanimously:

MOTION: The Human Resources Committee approves moving the grievance matter for another review to the Executive Director, without waiving any rights due to timeliness on the matter.

5) New Business and Staff Updates – None.

Adjournment:

Mr. Sienna moved, no second required and the committee approved unanimously to adjourn at 5:45 PM.